



Nondiscrimination and Harassment-Free Workplace

Wagstaff is committed to providing a workplace free of discrimination, harassment, and retaliation. It is therefore the policy of Wagstaff to prohibit discrimination based on race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status, or other characteristics protected by law.

Employees and applicants will not be subject to harassment based on any legally protected status. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation, or hearing or may have otherwise sought to obtain their legal rights under any Federal, State or local EEO law regarding protected status is prohibited. Employees should promptly report complaints or concerns of unlawful discrimination, harassment, or retaliation to any manager or Human Resources.