



Nondiscrimination and Harassment-Free Workplace

Wagstaff is committed to providing a workplace free of discrimination, harassment and retaliation. It is therefore the policy of Wagstaff to prohibit discrimination on the basis of race, gender, sexual orientation, gender identity, national origin, citizenship status, religion, creed, age, marital status, pregnancy, genetic information, disability, protected veteran status, or any other legally protected class.

Employees and applicants will not be subject to harassment on the basis of any legally protected status. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation or hearing or may have otherwise sought to obtain their legal rights under any Federal, State or local EEO law regarding protected status is prohibited. Employees should promptly report complaints or concerns of unlawful discrimination, harassment or retaliation to any manager or Human Resources.