

## **The Aluminum Association Announces Board Leadership Changes**

**Arlington, Virginia, October 21, 2008**—The Aluminum Association announced its newly elected Board members during The Association's 75<sup>th</sup> Annual Meeting at The Greenbrier in White Sulphur Springs, West Virginia. New members joining the Board of Directors include Dale Chittum, Jean-Marc Germain, Kevin Person, Kip Smith and James Robertson.

"We really have added some excellent executives to the Aluminum Association Board of Directors," said Kevin Anton, Vice President, Alcoa Inc. and President, Alcoa Materials Management and AA chairman of the board. "2009 is shaping up to be a challenging year and I'm pleased that we'll have access to their expertise and experience."

Dale Chittum is Senior National Account Executive for ARAMARK Uniform Services. ARAMARK provides food services, facilities management, and uniform and career apparel to health care institutions, universities and school districts, stadiums and arenas, and businesses around the world. Chittum works to provide protective apparel to corporate customers. He has been responsible for securing, designing and implementing Flame Resistant Garment programs within the largest companies in North America. For more than 30 years, Chittum has worked with a variety of markets including, Metals manufacturing, Casting, Mining, Manufacturing, Aerospace, and Automotive.

Germain is President of Novelis North America for Novelis Inc., the world's leading aluminum rolled products manufacturer. Germain leads the business group's activities in aluminum sheet and light gauge products for the beverage, automotive, construction, packaging and general purpose industrial goods markets. He is also responsible for developing and coordinating Novelis' global strategy in the can market, including recycling and promotion. Prior to joining Novelis in 2004, Germain held a number of international posts with Pechiney, GE Capital and Bain & Company.

Kevin Person is Vice President of Sales & Marketing at Wagstaff Inc., a 62-year old manufacturing company headquartered in Spokane, Washington. Wagstaff provides machinery, technology, and service to enable aluminum producers to transform molten aluminum into solid shapes using "direct chill" casting. Person is responsible for worldwide sales and marketing the company's aluminum casting technology. He began his career in 1977 at Kaiser Aluminum where he worked for 21 years. Person holds a Bachelor of Science degree in Mechanical Engineering from the University of Washington in Seattle, WA.

James Robertson is Executive Director Business Development at Cattron Group International. Cattron Group International is a world leader in design, manufacture, installation and service of Industrial Wireless Remote Controls for industrial applications. Robertson has worked closely with many markets including, Primary Metals, Railway, Mining, Material Handling, Aerospace, Automotive, and Agriculture for over 30 years. In addition to The Aluminum Association, he is a member of the American Iron & Steel Institute (AISI), American Institute of Steel Technology (AIST), Crane Manufacturers Association of America (CMAA) and serves on the Board of Governors of The Material Handling Industry of America (MHIA).

Layle K. "Kip" Smith is President, CEO and a director of Noranda Aluminum Holding Corporation. Previously, Smith held the position of Executive Director with Berry Plastics Corporation. He was CEO and a member of the Board of Directors of Covalence Specialty Materials Corporation. Smith served as President and Chief Operating Officer of Resolution Performance Products LLC. He also served as a Divisional President at Hexion and as Chief Executive Officer and Director of NxtPhase Corporation. Prior to joining NxtPhase, Smith held significant roles at Ballard Power Systems and The Dow Chemical Company. Smith earned a Bachelor of Arts degree in Chemistry and an MBA from Harvard University.

In addition to the Board of Directors, The Aluminum Association wants to recognize two members of the Chairman's Advisory Council who have joined the group since the spring meeting in Alexandria, Virginia, Fernando Simoes Henriques and Jean Simon.

Fernando Simoes Henriques is President of Hydro's Extrusion Americas unit where he is responsible for the company's general extrusion operations in North and South America. Previously, Henriques was Managing Director of Hydro Building Systems/France & Benelux and Hydro Building Systems/Portugal, where he was twice recognized as MD of the year. He was also Managing Director of Hydro's Brazilian & Argentine extrusion operations. Henriques career began at building products producer, Technal, in 1974,

where he held several jobs until joining Hydro in 1997. He holds a Masters in International Business, and has completed executive management programs at IMD and INSEAD.

Jean Simon is the President of Primary Metal-North America, Rio Tinto Alcan. Simon joined the Alcan team in 1979 at the Jonquière potrooms. He was assigned to a variety of technical and administrative positions including Engineer, Technical Group Coordinator and General Foreman. Simon also held various superintendent positions at the Shawinigan Works. He returned to the Jonquière Complex to serve as Chemicals Superintendent at the Vaudreuil Works and then was appointed to the Central Bargaining Committee for operational stability. As of 1998, Simon held a series of senior management positions. He also sits on several boards of directors including Fondation de ma vie at the Sagamie Hospital Complex, Canadian Aluminium Association and ABI Owners' Committee. Simon completed a Bachelor's Degree in Physics Engineering at Laval University.

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*The Aluminum Association, based in Arlington, Virginia, works globally to aggressively promote aluminum as the most sustainable and recyclable automotive, packaging and construction material in today's market. The Association represents U.S. and foreign-based primary producers of aluminum, aluminum recyclers and producers of fabricated products, as well as industry suppliers. Member companies operate more than 200 plants in the United States, with many conducting business worldwide.*

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